

SMS CONFIDENTIALITY STATEMENT

The success of the PWM Safety Management System (SMS) depends on the full participation of everyone who works at or conducts business at the Jetport. This includes City of Portland employees, contractors, vendors, tenants, airlines, service providers, and other stakeholders. Every individual, regardless of their employer or role, is encouraged and expected to contribute to safety efforts by reporting hazards and concerns.

All hazard and safety concern reports, whether submitted openly or anonymously, will be treated with strict confidentiality. Individuals who submit reports will not face any retaliation, retribution, or negative consequences for doing so. This protection applies regardless of employment status or affiliation.

The SMS promotes a "just culture" that supports learning and improvement rather than punishment. Reports that involve willful misconduct or gross negligence may be escalated for administrative review, but no individual will be penalized for making a good-faith effort to report a safety issue.