



You're on your way.

Portland International Jetport Safety and Health Policy

The safety and health of our employees is the Portland International Jetport's (PWM) most important business consideration. No employee will be required to do a job that they consider unsafe. PWM will comply with all applicable Maine Bureau of Labor Standards (BLS) workplace safety and health requirements. PWM is committed to developing occupational safety and health standards that equal or exceed the best practices in the industry.

PWM has established a safety committee, consisting of management and labor representatives, whose responsibility will be identifying hazards and unsafe work practices, removing obstacles to accident prevention, and helping evaluate the company's effort to achieve an accident-and-injury-free workplace.

PWM pledges to do the following:

- Strive to achieve the goal of zero accidents and injuries.
- Provide administrative, mechanical and physical safeguards wherever they are necessary.
- Conduct routine safety and health inspections to find and eliminate unsafe working conditions, control health hazards, and comply with all applicable BLS safety and health requirements.
- Train all employees in safe work practices and procedures.
- Provide employees with necessary personal protective equipment and train them to use and care for it properly.
- Enforce Jetport safety and health rules and require employees and contractors to follow the rules as a condition of employment.
- Investigate accidents to determine the cause and prevent similar accidents.

Managers, supervisors, and all other employees share responsibility for a safe and healthful workplace.

- Management is accountable for preventing workplace injuries and illnesses. Management will consider all employee suggestions for achieving a safer, healthier workplace. Management also will keep informed about workplace safety-and-health hazards and regularly review the Jetport's safety and health program.
- Management will assure that contractors working on behalf of the Jetport will affirm to commit to this safety culture.
- Supervisors are responsible for supervising and training workers in safe work practices.
- Supervisors must enforce company rules and ensure that employees follow safe practices during their work.
- Employees are expected to participate in safety and health program activities including, immediately reporting hazards, unsafe work practices, and accidents to supervisors or a

safety committee representative, wearing required personal protective equipment, and, participating in and supporting safety committee activities.

- All employees are expected to follow safety procedures outlined for the work they have been trained to perform.
- Every employee is empowered “TO STOP” team members and tenants if they are not following safe practices.

Airport Director:  Date: 06/30/2025